



**It's more than mining.  
It's a community thing.**

**North Bay, Ontario**, is a hub for the global mining supply and services sector, with expertise in exploration and development, design, build and mine operating services. Fabricating machinery, equipment, vehicles, rubber, plastic and chemical products is our specialty. From design, manufacturing, wholesaling and operations to business services including engineering and geotechnical, North Bay companies export and operate around the globe.

The local industry is innovative and collaborates with post-secondary institutions to develop new technologies that enhance safety, efficiency, and sustainability. With approximately 2,500 people working in the sector locally, and connected to an extended workforce of over 137,000 professionals globally, North Bay is uniquely positioned to support essential products and expertise provided to mining operations worldwide.



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# Mining Supply & Services

Local companies manufacture advanced underground and open-pit mining equipment, provide shaft sinking and tunneling expertise, and offer drilling and blasting solutions for mine infrastructure development.

North Bay's well-developed transportation network, including highway, rail, and air connections, enables efficient movement of mining equipment, minerals and personnel, strengthening its position as a critical link in the global mining supply chain.



The mining supply & services sector employs over 2,500 people locally



North Bay is home to Canadian headquarters of various mining multinationals



60% of North Bay mining supply & service companies are locally owned and operated



65% of local companies in the industry plan to introduce new products within the next 3 years



**Celebrating North Bay's  
100 Year Legacy of  
Mining Excellence.**



**CIM Northern Gateway  
ICM Branch**

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Northern Ontario accounts for the majority of Ontario's mining activity with approximately 200 companies actively exploring over 300 projects.

**\$24.8B**

contributed annually to GDP by Ontario's mining industry

**150,000+**

people work in Ontario's mining sector

**77%**

higher wages nationally than other industrial averages

Advancements in digital technologies, analytics, cloud computing, and autonomous operations are revolutionizing mining, with satellite imaging and robotics enhancing exploration and planning. Ontario's vast mineral wealth, business-friendly policies, and strong environmental and social governance frameworks continue to position the province as a preferred global supplier of critical minerals.

With 21% of mining workers over the age of 55, top in-demand careers include:

- Technical miners
- Mechanics
- Engineers
- Geologists
- Programmers



**The Labour Market Group**

Guiding partners to workforce solutions.

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Canada dominates the global mining finance market, as the TSX and TSXV list more mining companies than any other exchange and account for nearly 50% of the world's public mining firms.

With over 36 active mining operations in Ontario, the province's extensive mining infrastructure includes 21 mills, 5 refineries, and 3 smelters, reinforcing Ontario's position as a global mining hub.

The mining world looks to Northern Ontario for innovation and the cutting-edge technology used by North Bay firms is deployed all across the globe.



Over 45% of Canadian suppliers of specialized mining goods and services are from Ontario



Ontario produces \$6.4B worth of critical minerals, doubling its value since 2020



The industry employs nearly 700,000 people in Canada, accounting for 1 in 30 jobs



70% of companies in the local industry export products and/or services

Environmental and geotechnical consulting firms are at the forefront of responsible mining, conducting impact assessments and reclamation planning.





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# Educational requirements for Mining Sector occupations of employed Nipissing residents

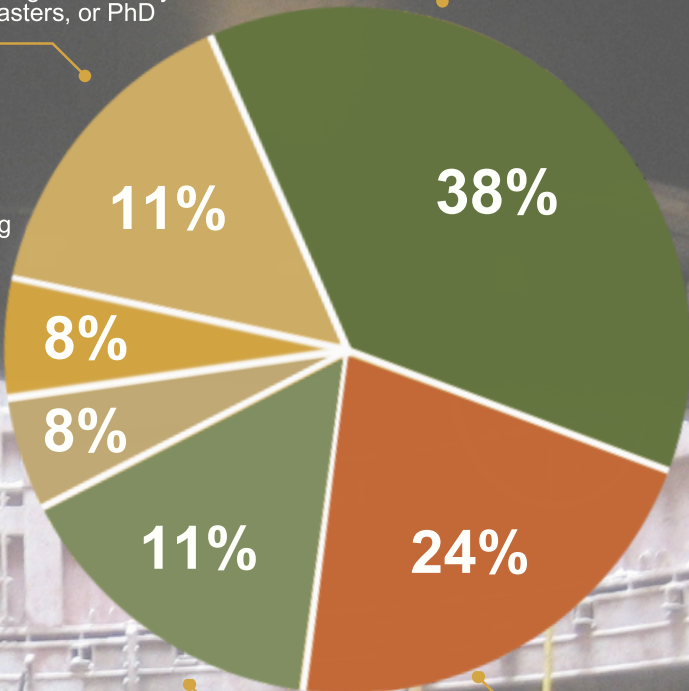
Statistics Canada

Jobs requiring a university degree, masters, or PhD

Jobs requiring college apprenticeship 2 or more years

Jobs requiring formal management education and training

Jobs requiring no formal education



28%

increase in employment in Mining, Quarrying, Oil and Gas Extraction between 2020 - 2024

70%

global mining support activities are expected to grow to \$448.76 billion by 2029

Industry employment growth is expected to continue due to increased demand for critical minerals

