



North Bay and Area Employment Resources

YES Employment Services Inc.

Yes is a North Bay employment agency dedicated to helping individuals find meaningful employment.

For employers, a Job Developer can help you with all your human resource needs. Whether you're searching for employees, require training for existing staff, or need office space to interview, we can help.

Services a Job developer will provide include:

- Recruitment & Human Resources
- Financial Incentives & Apprenticeship Grants
- Interview Space & On-site Services
- Training & Certifications
- Job Fairs & Community Partnerships

Phone: 705.476.3234

yesnorthbay.com

Apprenticeship Ontario – North Bay Office

200 First Avenue

1st Floor

North Bay ON P1B 3B9

Canada

(705) 491-6993

<https://www.ontario.ca/page/hire-apprentice>

Canadian Mental Health Association North Bay and District

Meeting the employment needs of individuals experiencing barriers in our community and catchment area.

Phone: 705.494.4774 ext. 221

nbd.cmha.ca/get-involved/careers/

Canadore College Student and Employment Services

This service offers employment opportunities, resume information, and assistance to Canadore students and graduates.

Phone: 705.474.7600

canadorecollege.ca/corporate/centre-for-career-development

Employment First – Community Living

The Employment First Team works together with employers, candidates, and business owners to meet the employment needs of our community. Their success is based on a formula that ensures dynamic and ongoing support is provided to the employer and candidate to assist in maintaining job and performance expectations.

Tel (705) 476-3288

communitylivingnorthbay.org

Human Resources Development Canada - Job Bank

Job Bank is Canada's national employment service, available as a website and mobile app. We help Canadians find work and plan their careers, and we make it easier for employers to recruit and hire across the country.

Employment and Social Development Canada delivers Job Bank on behalf of the Canada Employment Insurance Commission, in collaboration with provincial and territorial governments.

Phone: 1.866.789.1297

jobbank.gc.ca

March of Dimes Canada Employment Services

MODC Employment Services offers a comprehensive suite of services to help you find the best candidates for your organization – no matter the size of your business or the type of opportunity. Our attentive approach to your business needs will save you money and time.

Phone: 705.498.6296

modcemploymentservices.ca

Nipissing University

The self-directed career development and education activities site is designed to empower students and alumni in making informed decisions about their career(s), further education, and employment goals.

Monday to Friday, 8:30 a.m. to 4:30 p.m. (8:30 a.m. to 4:00 p.m. during the summer)

Phone: 705.474.3450 ext. 4459

nipissingu.ca/departments/student-development-and-services/career-development-and-education/contact-us

Ontario Works Employment Services

Helps job seekers of all ages find work, receive training, or return to school.

Phone: 705.474.2151

dnssab.ca

RNIP Each of the 11 communities across that country are participating in the pilot have tailored their immigration program to meet the economic goals and to develop our local economy by supporting the development of our workforce in high demand jobs.

705-476-3234 ext. 272

northbayrnip.ca

HR Management Resources

Ontario Ministry of Labour

<http://www.labour.gov.on.ca/english/>

Ontario Employment Standards

<http://www.labour.gov.on.ca/english/es/>

Employment Standards

http://www.hrsdc.gc.ca/eng/labour/employment_standards/index.shtml

Working In Canada (Government of Canada)

<http://www.workingincanada.gc.ca/>

Occupational Health and Safety Act

http://www.e-laws.gov.on.ca/html/statutes/english/elaws_statutes_90o01_e.htm

Workplace Safety and Insurance Board (WSIB)

<http://wsibca/en>

Workplace Safety North

<https://workplacesafetynorth.ca/en>

Human Resources Professionals Association

<http://www.hrpa.ca/>

International Job Boards

Most global job boards and job search engines have local websites in various countries. They're well-known among job seekers and many of them offer a resume database to help you source candidates. Here are some international job boards with local versions in Canada:

CareerBuilder Canada

is the local version of global employment site CareerBuilder. You can use this platform to post jobs (there are paid plans depending on the number of jobs you want to have posted simultaneously) or search the vast resume database for resumes that meeting your criteria.

careerbuilder.ca

Indeed Canada

Parent Company: Recruit Holdings Co., Ltd

Search Engines: WowJobs, SimplyHired, Workopolis

Additional Site: Glassdoor

Features:

- global mega-aggregator with country-specific branches.
- Collects and displays jobs from other sites for free if job ads meet the platform's standards
- Offers free paid posting options.
- Large resume database
- Over 180 million unique visitors per month

ca.indeed.com

Glassdoor

Parent Company: Recruit Holdings Co., Ltd

Features: Job posting and capabilities to build employer brand awareness.

glassdoor.ca

Monster Canada

Parent Company: Ronstad Holding

Features: When you post your job ad, Monster will recommend resumes that match your criteria, helping you find the best candidates faster. Merged with Online Career Centre.

hiring.monster.ca

SimplyHired

Parent Company: Recruit Holdings Co., Ltd

Services for job seekers include job search, resume upload, custom profiles, email alerts, a company directory, trending companies from its Employer Brand Index, job search advice, and local information in the United States. The company aggregates job listings from thousands of websites and job boards. It then advertises those jobs on its website and mobile app. Employers can gain premium placement in the listings by advertising in a pay-per-click model.

simplyhired.ca

Zip Recruiter

A job site that aims to match businesses with the right people for their open roles. Its AI matching finds and reaches out to specific job candidates to apply for your open position as soon as it goes live.

ziprecruiter.com

Canadian Job Boards

Eluta.ca

Parent Company: Mediacorp Canada Inc.

The largest Canadian job search engine, Eluta.ca lets jobseekers find new job postings directly from employers' websites. Launched in 2006, Eluta.ca provides a high-quality job search experience, with more than 100,000 current direct-employer positions across Canada – no agency or 3rd party postings are included. The search engine includes detailed employer reviews and star ratings drawn from Mediacorp's editorial work on the Canada's Top 100 Employers project. Eluta.ca also offers Advanced Search features, email job alerts and a popular mobile version. Last year, the site had over 7.6 million unique visitors, who performed 46.7 million job searches.

eluta.ca

Jobbank

The official government job board of Canada offered in English and French and considered one of the best free job posting sites in Canada. Your job ad will reach job seekers from all provinces, both English- and French-speaking, and is marketed to a all sectors. JobBank will also show you a list of candidates who match your requirements. Jobbank is partnered with Jobillico Canada.

jobbank.gc.ca

Jobillico

Parent Company: Harris Computer Systems

Quebec-based Jobillico is used by two million job seekers, according to its website. It has recently partnered with Job Bank, so if you have an account with Jobillico, your job ad will also appear there at no extra cost so you can reach more candidates.

jobillico.com

Jobboom

Parent Company: MDF Commerce Inc.

Quebec-based Jobboom is a provider of recruitment services for the labor market. The company offers online recruitment solutions in various industries such as accounting, finance and insurance, administrative support, art, communications and marketing, fashion and film, education and social services, helping workers and job seekers find their dream job.

jobboom.com

Talent Egg

TalentEgg is the award-winning job board and online career resource for students, grads and early career professionals looking for meaningful, career-launching opportunities. There's no better place to share your recruitment message and job opportunities to reach the best Gen Y and Z talent.

<https://employers.talentegg.ca/>

Regional Job Boards – Nipissing Parry Sound District

Readysethired.ca

Provides a time-saving tool for potential candidates looking for positions in specifically in the Nipissing Parry Sound region. Using the web crawler, this platform indexes regional jobs that are published on various other sites. This site includes the following information:

- Regional Job Board
- Jobs Map
- Job Search Report
- Job Demand Report

For More information Contact:

The Labour Market Group

Local: 705.478.9713

Website: www.thelabourmarketgroup.ca

Email: info@thelabourmarketgroup.ca

Trade-Related Job Boards in Canada

Charity Village

A specialized job and volunteer board for Canadian nonprofit professionals helps thousands of organizations find exceptional talent.

charityvillage.com

Skilled Trade Jobs Canada

Is a network of recruiters, a job board and resume database for Red Seal Skilled Trade jobs across Canada. Although we work with recruiters across the country, we are not an agency and charge no additional fees.

skilledtradejobscanada.ca

Skilled Trades Ontario

Search for registered apprentices and people certified in the compulsory trades.

<https://www.skilledtradesontario.ca/public-register/>

<https://www.ontario.ca/page/hire-apprentice>

TradedUp

Parent Company: The Reserves Network

A job board for skilled trades. Full-time, part-time or contract positions are available. The job board for skilled trades. Employers must have a paid account to post.

Features:

- Paid Subscription billed annually in USD
- Unlimited job postings
- Niche to skilled trades
- Specific to North America
- Full time, part time, or contractor options
- Applicants apply on our site or on your site
- Schedule posts in advance
- Edit your listing at any time

tradedup.com

Skilledtradesplus

Connecting/Matching Skilled Trades Professional and Related Labourers with Employers

Features:

- Pay-per-post job board platform
- Free limited time trail Non-Highlighted Post, post 1 Job Position, Unlimited Applicants, Unlimited Clicks & Views, Unlimited Applications, No Credit Card Required, Jobs Live For 7 Days

skilledtradesplus.com

Red Seal Recruiting Solutions Ltd.

Connecting/Matching Skilled Trades Professional and Related Labourers with Employers

- Access to experienced Management, Engineers, Trades, and technical professionals who are not currently looking for work but may be open to opportunities
- Specialized in Servicing Manufacturing, Mining, Construction Clients
- Wide variety of service options to fit your needs both large and small

Head Office – Victoria BC 250-483-8234

redsealrecruiting.com

Apprenticesearch.com

ApprenticeSearch.com is a free online job search and matching platform with an exclusive focus on apprenticeship trade positions in Canada.

Apprenticesearch.com

Additional Resources

Blue Branch

Location: Burlington, ON

Manages the entire labor logistics process, making it easy for employers to find and hire the talent they need, regardless of location. Our commitment to providing customized staffing solutions has helped our partner employers overcome local labor shortages and increase productivity, resulting in successful project delivery.

Features:

- Staffing Service for the skilled workforce sector
- Full-service support including labour recruitment, re-skilling, up-skilling and certification, labour logistics

<https://bluebranch.ca/for-employers/>